



Webinar 1: An Introduction to the Science of the Positive











This webinar series is a collaboration between HHS Region 5 – Great Lakes PTTC (IL, IN, MI, MN, OH, WI) and HHS Region 8 – Mountain Plains PTTC (CO, MT, ND, SD, UT, WY).

The use of affirming language inspires hope. LANGUAGE MATTERS. Words have power. PEOPLE FIRST.

The PTTC Network uses affirming language to promote the application of evidence-based and culturally informed practices.

Housekeeping

- All participants have been muted
- Use the Q&A feature for questions
- A link to the slides will be available after the presentation
- Following the webinar, we will ask you to complete a post event evaluation
- Continuing Education (CE) Certificate:
 - The Mountain Plains PTTC is a NAADAC approved provider of CEHs & a designated CHES®/MCHES® provider of CECHs.
 - To receive 1.5 CEHs/CECHs, participants will need to be in attendance for the entire webinar.
 - An email with instructions on how to access your certificate will be sent (to those who indicated on their registration) within <u>5-business</u> days









Disclaimer

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An Introduction to the Science of the Positive Framework

Hosted by
Mountain Plains & Great Lakes PTTCs

Dr. Jeff Linkenbach July 19, 2021

Dr. Jeffrey W. Linkenbach, Director / Research Scientist / Author The Montana Institute

- Founder of Science of the Positive Framework and the Positive Community Norms Approach
- Co-Investigator of H.O.P.E. (Healthy Outcomes from Positive Experiences)
- 30 years experience in norms research & health promotion
- Developed national award-winning programs to change norms











"The job of the artist is always to deepen the mystery"

Francis Bacon

What is <u>something POSITIVE</u> you have experienced in the past 48 hours?





OBJECTIVES

Spirit

Experience the energy of the Science of the Positive Framework

Science

Explore the Cycle of Transformation

Action

Engage and integrate new ideas

Return

Energize by reflecting on things you learned



www.Montanalnstitute.com

Promoting Positive

Community Norms

A Supplement to CDC's Essentials for Childhood:

Steps to Create Safe, Stable, Nurturing

Steps to Create Safe, Stable, Nurturing

Relationships and Environments

THE POSITIVE COMMUNITY NORMS FRAMEWORK

PILOT TEST AND REFINE MATERIALS



seven principles of inspiration. for the courageous leader



Balancing Adverse Childhood Experiences (ACEs) With HOPE*

New Insights into the Role of Positive Experience ON CHILD AND FAMILY DEVELOPMENT

*Health Outcomes of Positive Experience



D Julius W Linkerharch



Get on list for Science of the Positive Workshops

http://sotp.institute

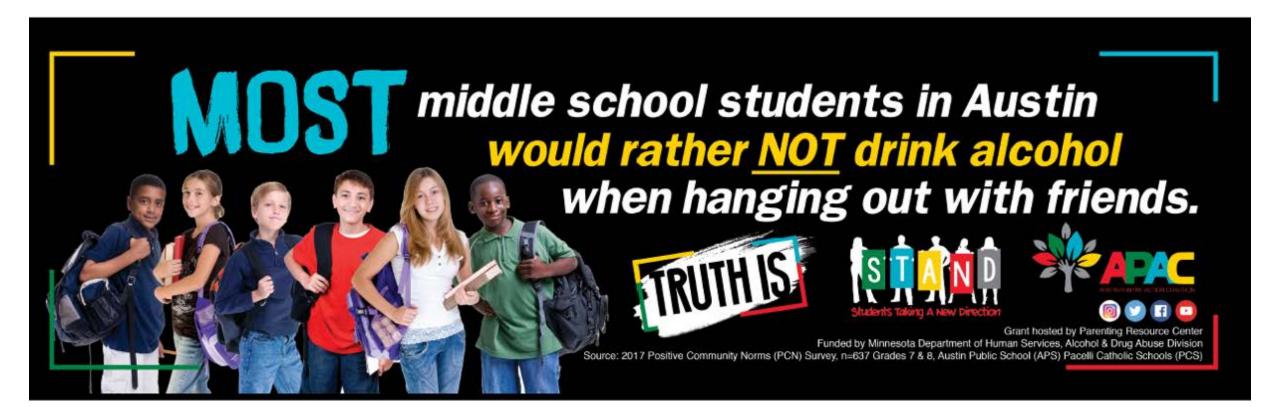
Science of the Positive Framework

Seven Core Principles of Transformational Leadership

7-Step Model of Positive Community Norms

HOPE (Healthy Outcomes from Positive Experiences)

Traditional Native Teachings & Positive Community Norms





Beyond Fear-Based Messages



Into the classroom....





"Dude!

That's not who we are..."





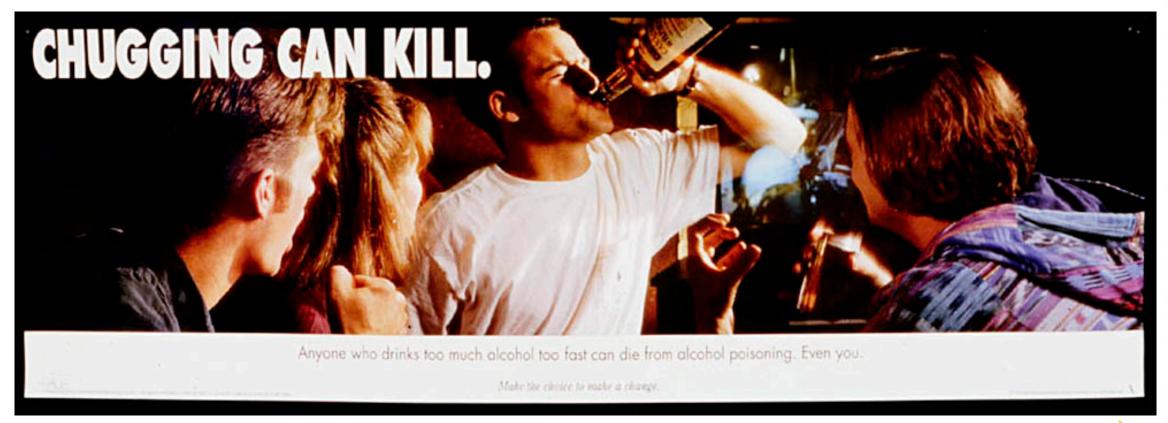
"Best Practices" = Deficit Models

DON'T RUN
WITH
SCISSORS!!!

We're okay you're at risk!



College Student Binge Drinking





Using fear appeals can make the problem worse



Increased

United Press International (2007). Ads focused on 'drinking stories' may backfire. United Press International, December 11, 2007

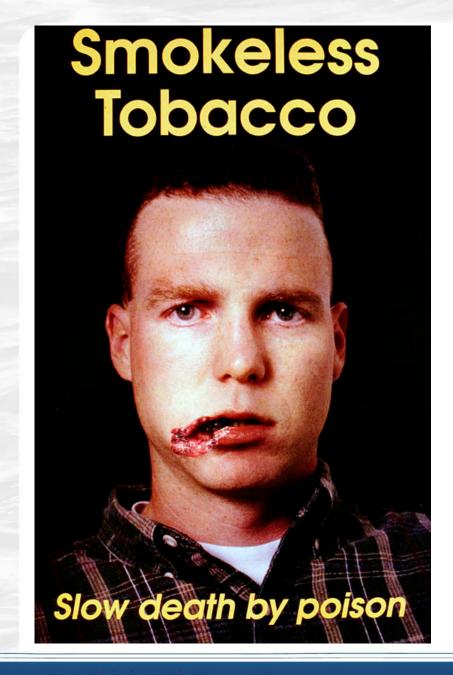




Fear appeals can make the problem worse.

Researchers at the University of Bath in England say that British public-service ads that use scenes of drinkers being thrown out of pubs or passing out may actually encourage – not prevent – over consumption (UPI, 2007).

United Press International (2007). Ads focused on 'drinking stories' may backfire. *United Press International*, December 11, 2007.



Fear Appeals

Persuasive messages that scare an audience into adopting a recommended response

But are they effective?



"Claims that the campaign is effective are not supported by data. The campaign has been associated with increases in the acceptability of using methamphetamine and decreases in the perceived danger of using drugs." Erceg-Hurn, D., 2008. Drugs, Money, and Graphic Ads: A Critical Review of the Montana Meth Project, Prevention Science, 9(4): 256-263.

"When accounting for a preexisting downward trend in meth use, effects on meth use are statistically indistinguishable from zero."

Anderson D.M., 2010. Does information matter? The effect of the Meth Project on meth use among youths, Journal of Health Economics, 29(5): 732-42.

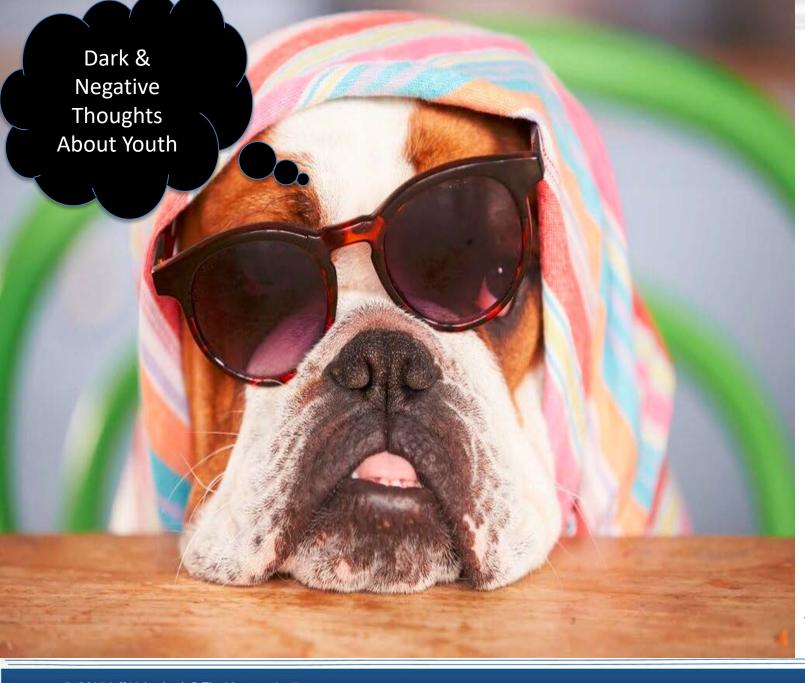
Fear Appeals can...

have unintended adverse effects associated with public health communication activities:

- 1. Label and stigmatize,
- 2. Expand social gaps, and
- 3. Promote poor health as a value
- 4. Distort views
- 5. Exaggerate norms

Guttman, N., & Salmon, C. T. (2004). Guilt, fear, stigma and knowledge gaps: Ethical issues in public health communication Interventions. *Bioethics*, 18(6) 531-553.

Linkenbach, J. (2001) "Cultural Cataracts: Identifying and Correcting Misperceptions in the Media." The Report on Social Norms: Working Paper No (1). PaperClip Communications.

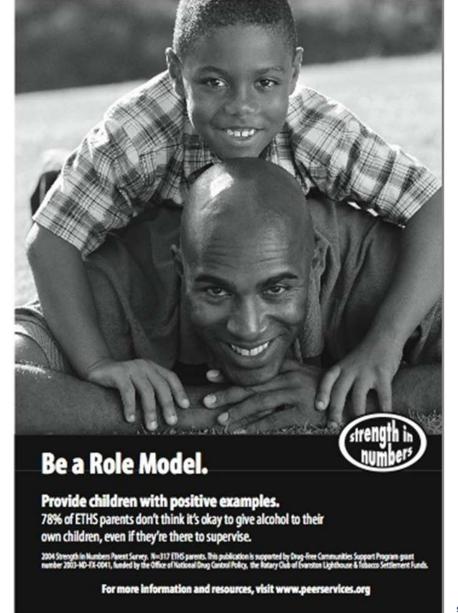


Cultural Cataracts

Linkenbach, J. (2001) "Cultural Cataracts: Identifying and Correcting Misperceptions in the Media." The Report on Social Norms: Working Paper No (1). PaperClip Communications.

"If we want HEALTH, we must promote **HEALTH.**"

Linkenbach, J. (2001) "Cultural Cataracts: Identifying and Correcting Misperceptions in the Media." The Report on Social Norms: Working Paper No (1). Paper Clip Communications.









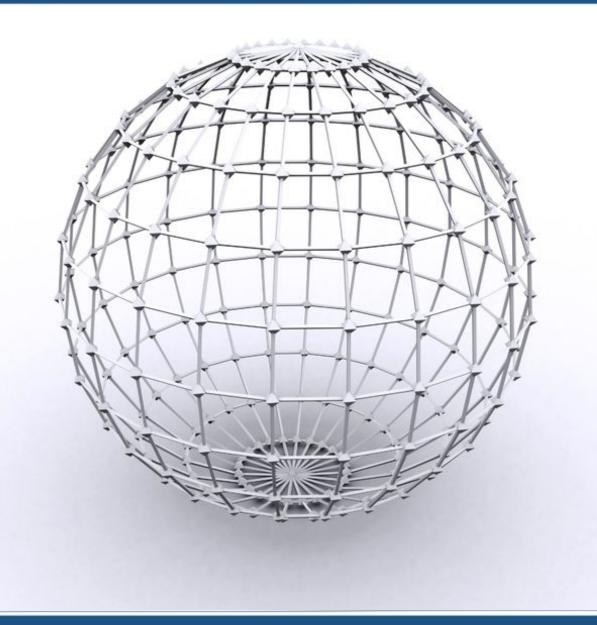


Exploring the Cycle of Transformation

Linkenbach, J. (2010) Introducing The Science of the Positive.







THE SCIENCE OF THE POSITIVE CYCLE OF TRANSFORMATION



Guiding Questions

Spirit

What will be the spirit of our work?

Science

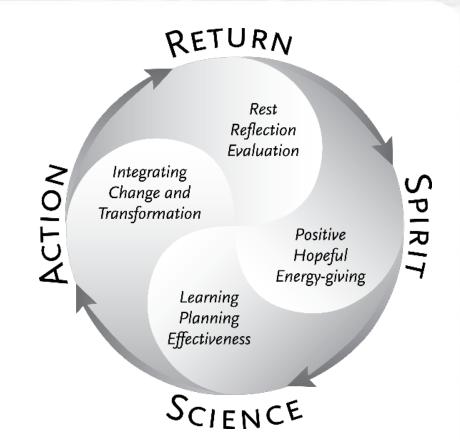
How will we approach the science?

Action

What will be our actions?

Return

What returns will we seek?





Word Association

Brainstorm a list of words that you associate with **SPIRIT, SCIENCE, ACTION & RETURN**

For example:

SPIRIT

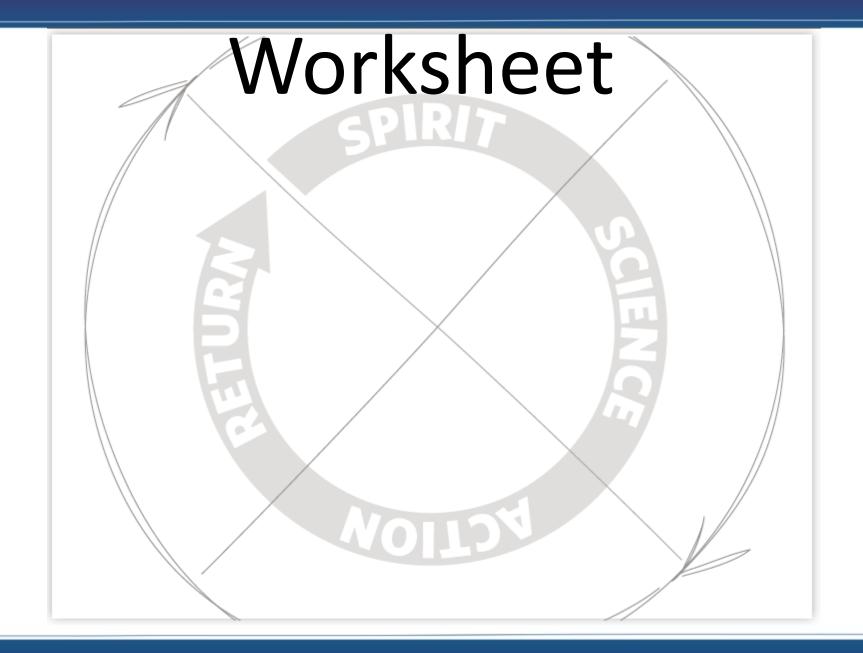
"Energy- Giving"

"School Spirit"

"Intention"

"Hopeful"



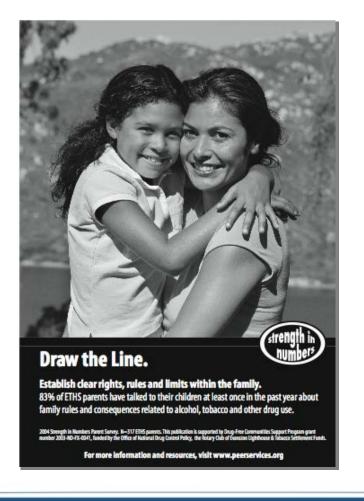




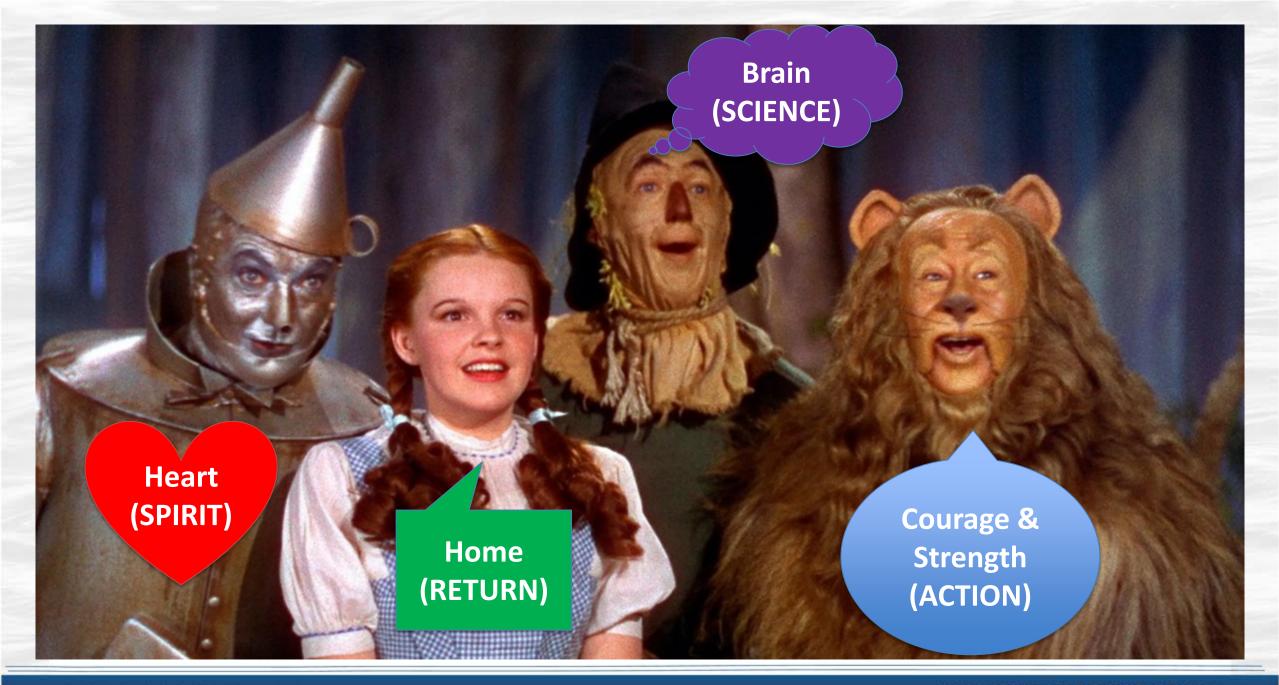


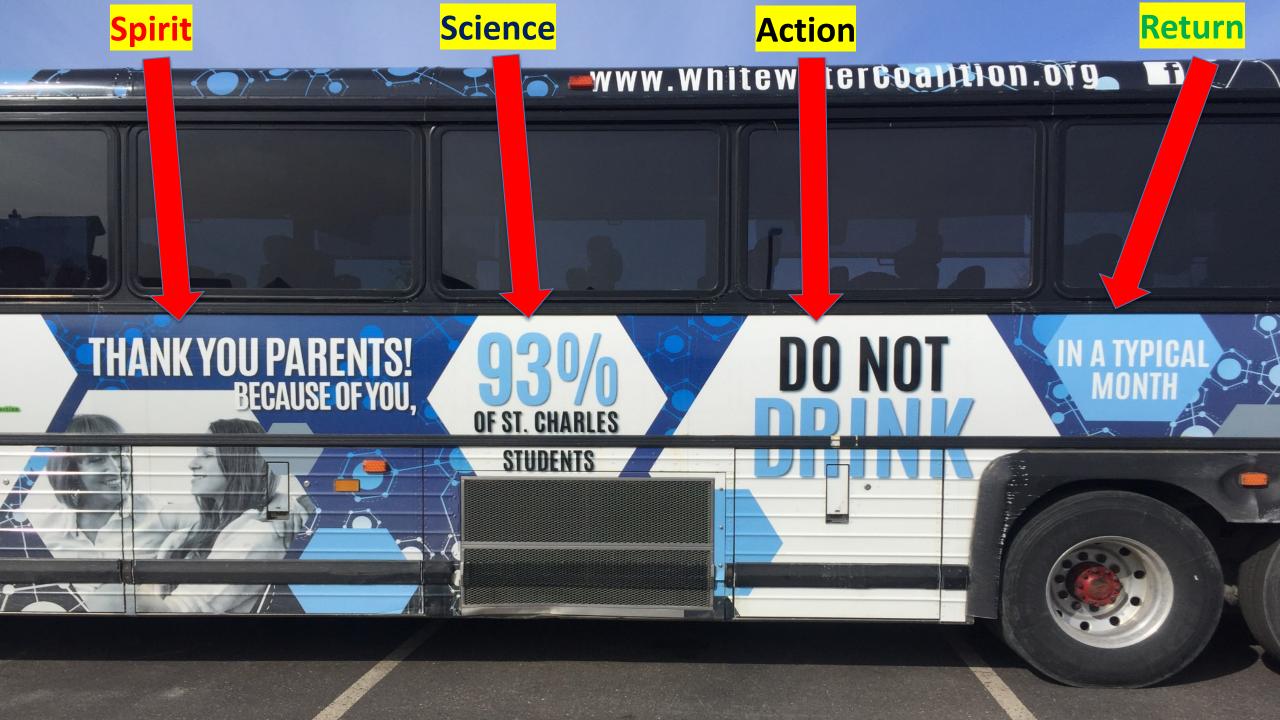
What will be the "spirit" of our work?



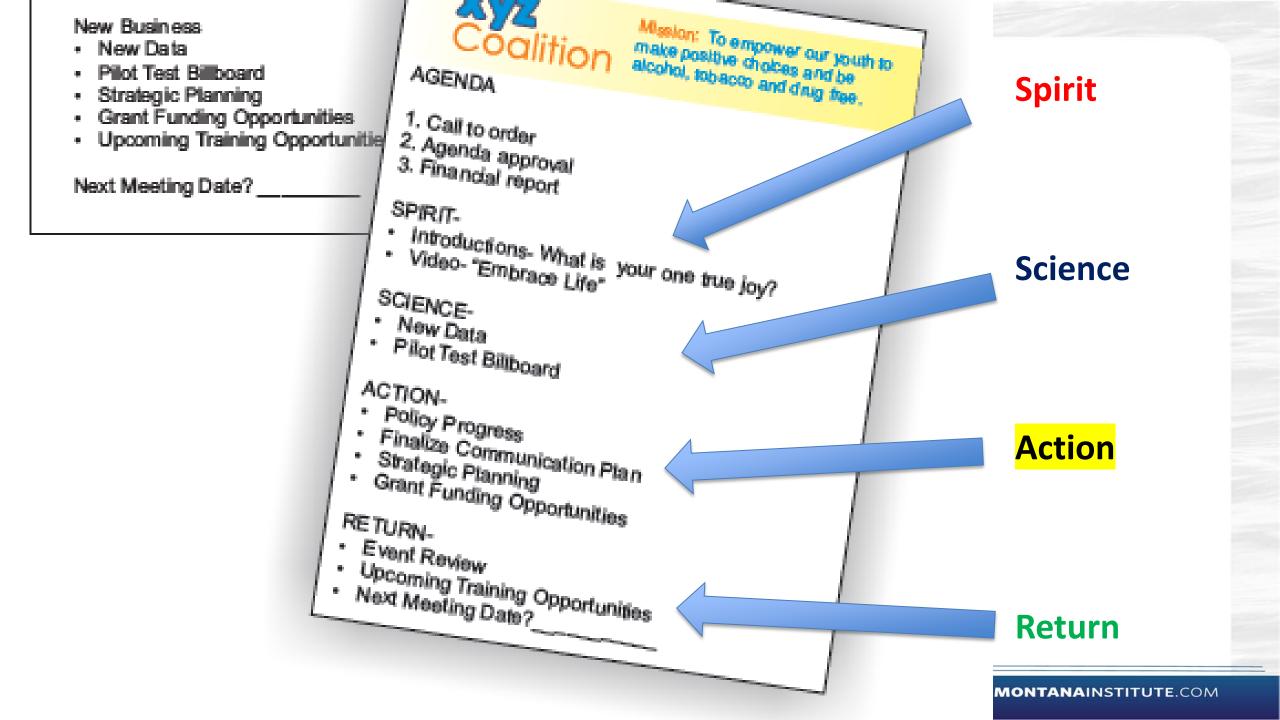


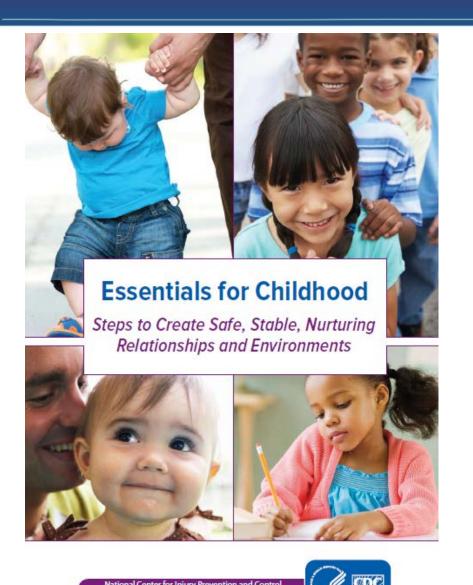










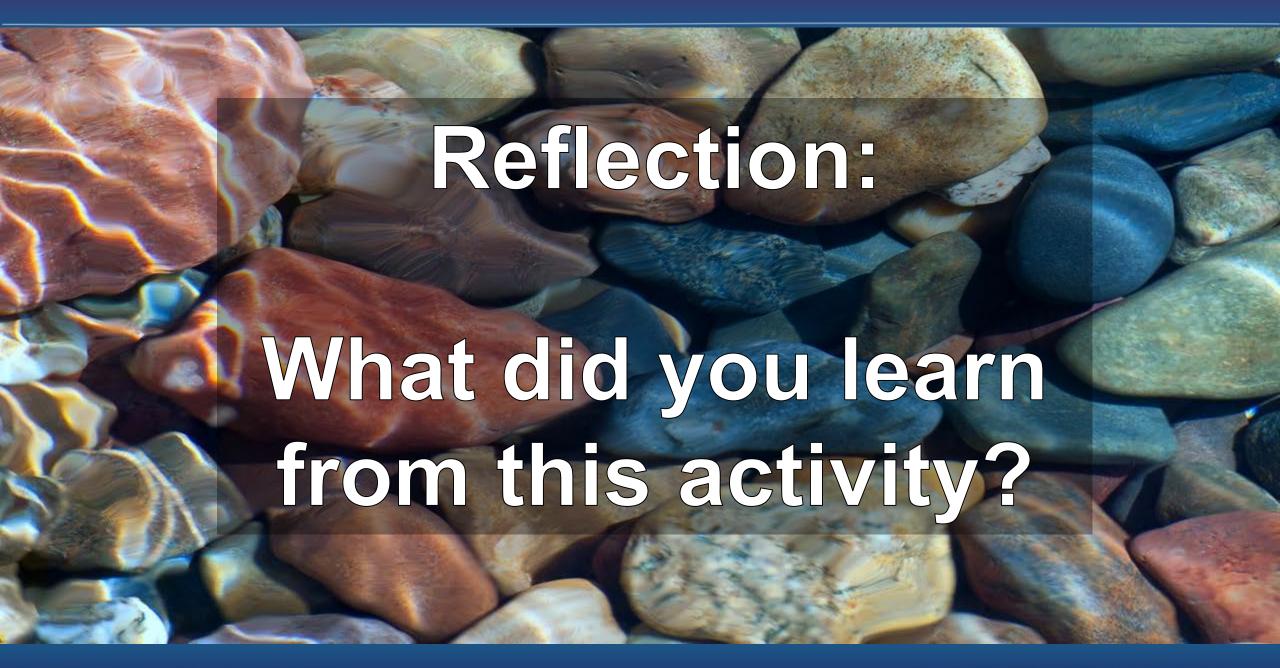


Goal 1: Raise Awareness and Commitment to Promote Safe, Stable, Nurturing Relationships and Environments and Prevent Child Maltreatment (Spirit)

Goal 2: Use Data to Inform Actions (Science)

Goal 3: Create the Context for Healthy Children and Families through Norms Change and Programs (Action)

Goal 4: Create the Context for Healthy Children and Families through Policies (Return)





A Core Assumption

Linkenbach, J. (2010) Introducing The Science of the Positive.



Positive is Nowhere

Positive is Nowhere?

-0r-

No where?

Which did you see first?





Albert Einstein was interviewed:

"What is the most important question to ask?"



"Hmm...?
What's the most important question facing humanity today?"

Is the universe a friendly place?





"Is the universe a friendly place?"

- Albert Einstein



Linkenbach, J. (2007). The Seven Core Principles of the Science of the Positive Workbook: A publication of The Montana Institute, LLC.

A Core Assumption

Def: The deep central, core of all beliefs.
The root of all assumptions, perceptions, values, worldviews and identities...



Linkenbach, J. (2010) Introducing The Science of the Positive.



Core Assumption of The Science of the Positive:

The **POSITIVE** exists, it is real, and is worth growing

Linkenbach, J. (2007, 2009-2011,2015-2016). The Science of the Positive: The Seven Core Principles Workbook: A Publication of The Montana Institute, LLC.





Nutrition Facts

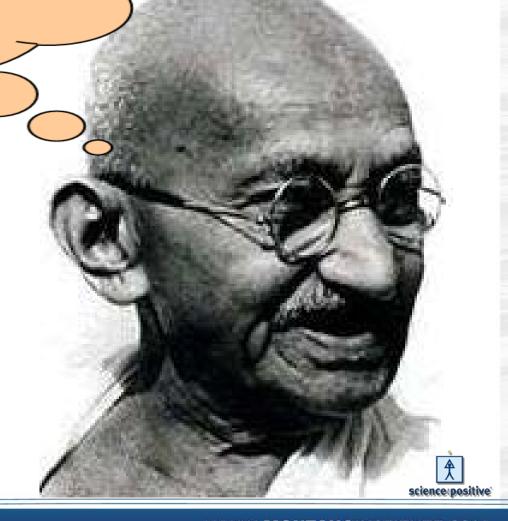
Serving Size 15 g

Amount Per Serving	
Calories 5	Calories from Fat 0
	% Daily Value*
Total Fat 0.0g	0%
Cholesterol Omg	0%
Sodium 1mg	0%
Potassium 4mg	0%
Total Carbohydrates	1.4g 0 %
Sugars 1.2g	
Protein 0.0g ChocolateCoveredKatiecom	

HMMM?

THE POSITIVE HERE? NOW?

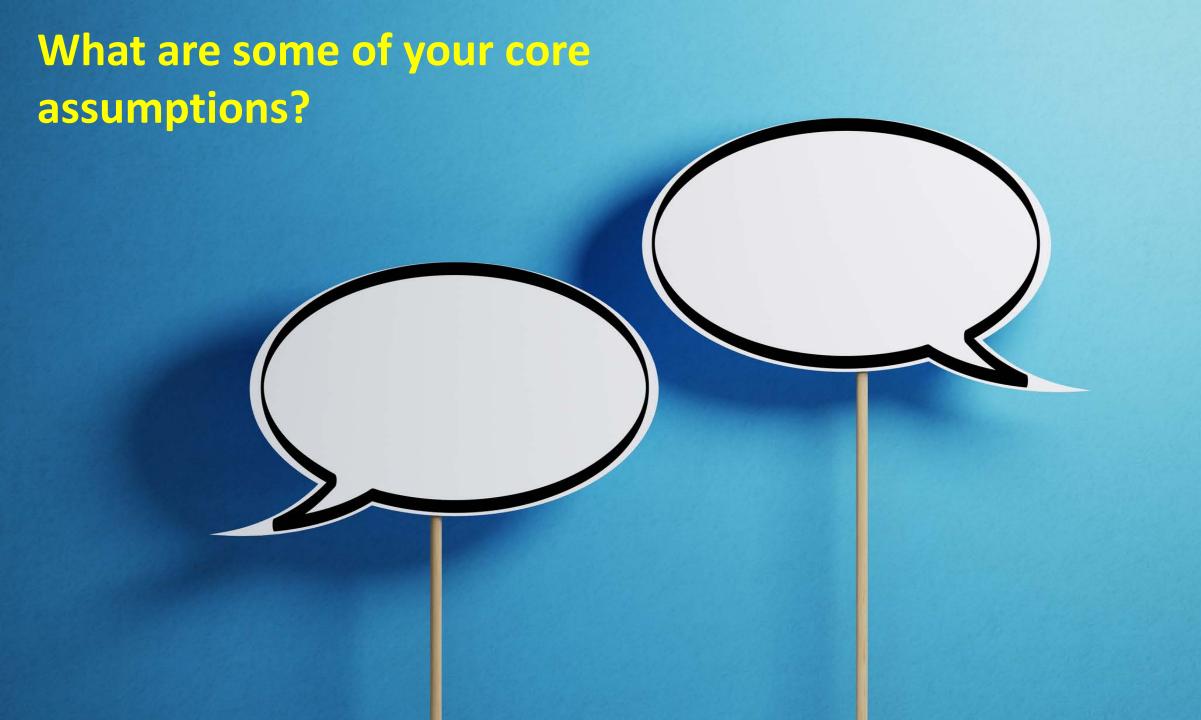
Transformational leaders challenge core assumptions



Hmm?...

What is your core assumption?







The Science of the Positive Framework





What is the Science of the Positive?

The Science of the Positive is the study of how positive factors impact culture and experience.

The focus is on how to measure and grow the positive, and is based upon the core assumption that the positive is real and is worth growing – in ourselves, our families, our workplaces and our communities.



Science of the Positive Framework



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Core Assumption of The Science of the Positive:

The **POSITIVE** exists, it is real, and is worth growing

Linkenbach, J. (2007, 2018). The Science of the Positive: The Seven Core Principles Workbook: A Publication of The Montana Institute, LLC.



The solutions are in community.

Linkenbach, J. (2007, 2009-2011,2015-2016). The Science of the Positive: The Seven Core Principles Workbook.



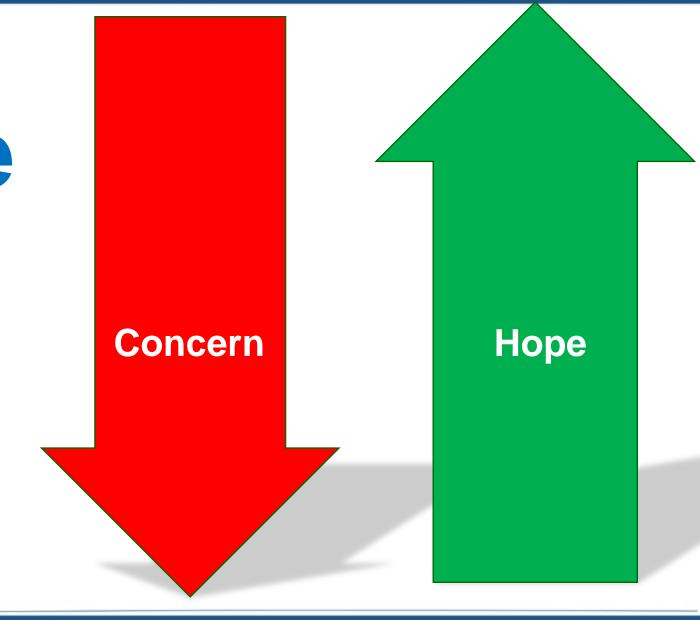


Public Health 101





The Science of the Ofthe Positive





The Green Arrow

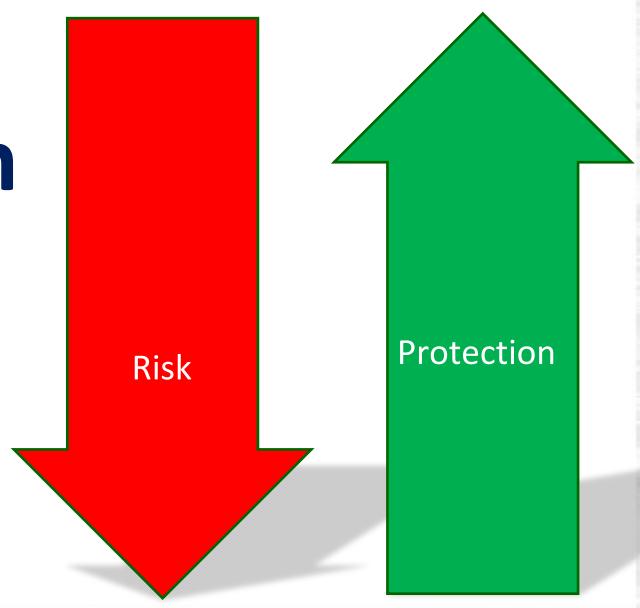






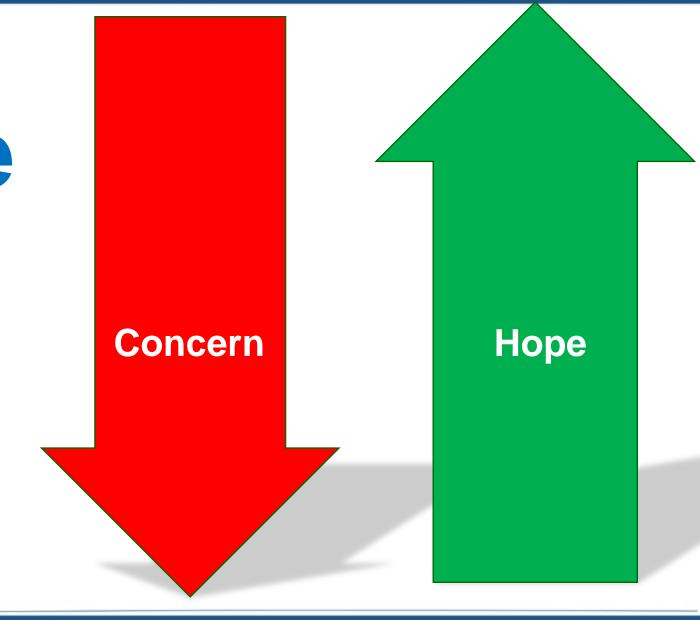


Public Health 101



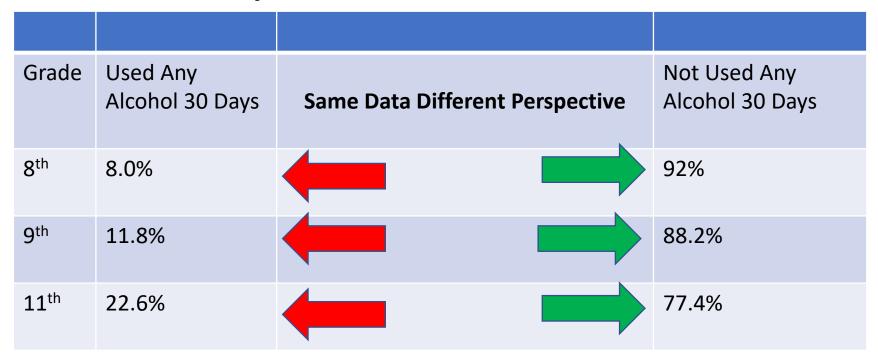


The Science of the Ofthe Positive





2019 Minnesota Student Survey Data 30 Day Alcohol Use / Nonuse



Increase
Positive
Community
Norms

Improve
Health &
Safety

Are we getting the returns we want?



What's In Your Green Arrow?

Grow the goodness that already exists

Increase
Positive
Community
Norms

Improve Health & Safety

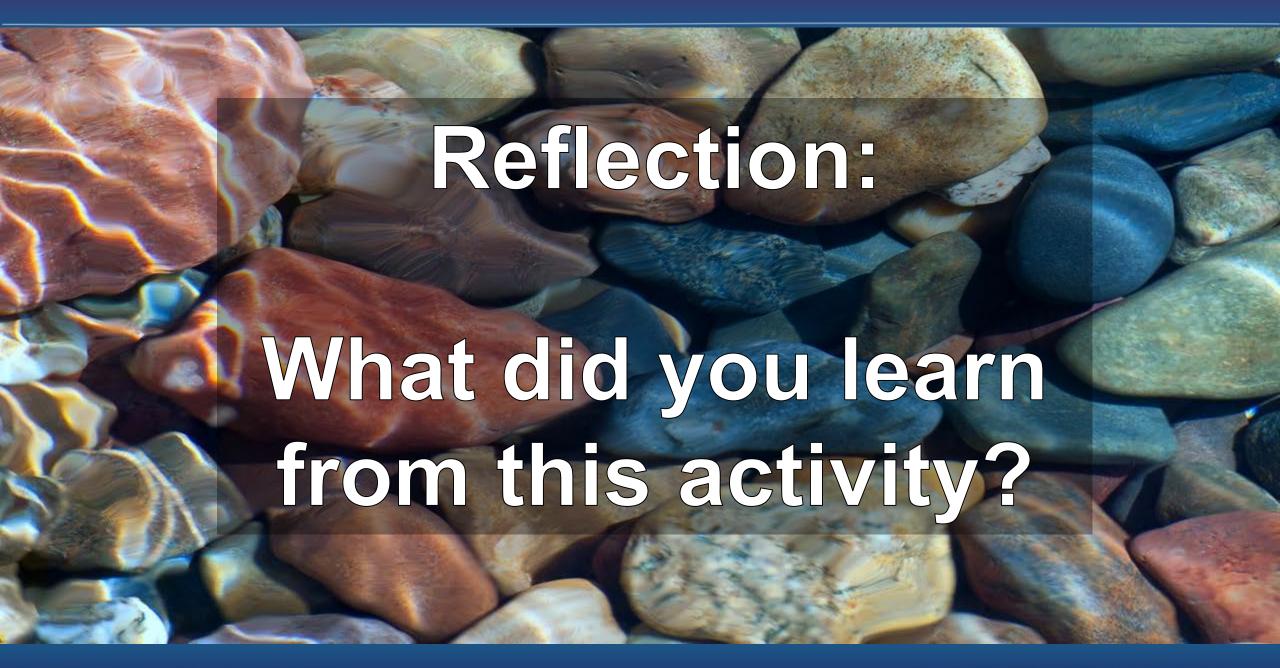
Increase
Positive
Community
Norms

Improve
Health &
Safety

What do you want to grow in your community?









Positive Community Norms Framework



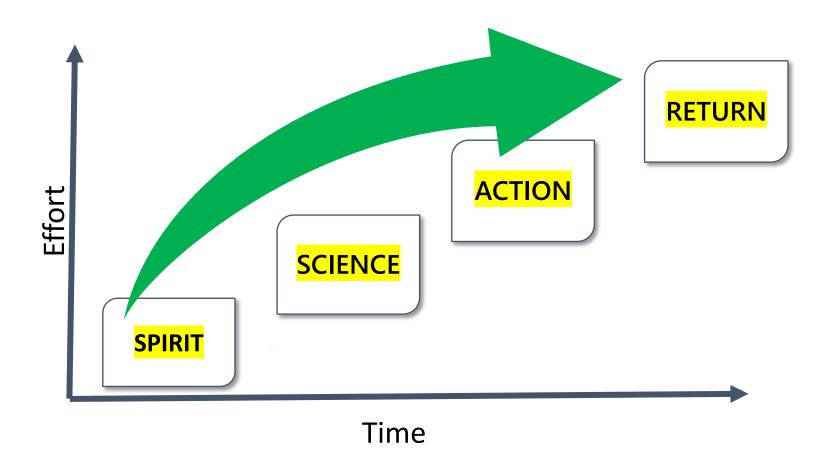
Increase
Positive
Community
Norms

Improve
Health,
Safety, &
Nurturing
Experiences

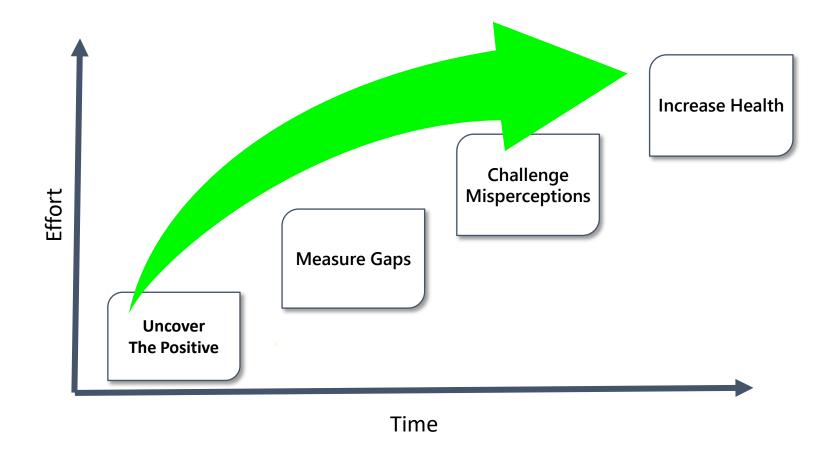
Are we getting the returns we want?



Positive Community Norms Logic Model

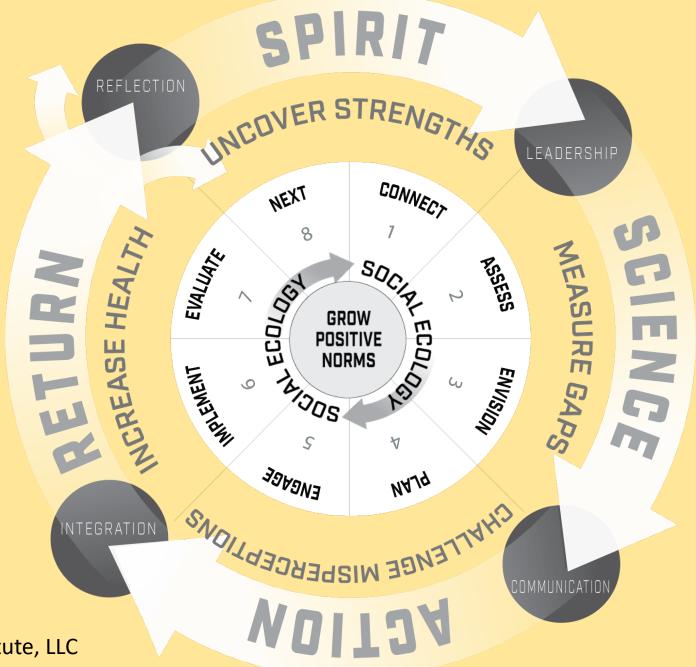


Positive Community Norms Logic Model



Science of the Positive Framework &

THE POSITIVE COMMUNITY NORMS APPROACH



MONTANAINSTITUTE.COM

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What's a norm?

Social norms are the perceived standards of acceptable attitudes and behaviors prevalent among the members of a community.

What's a norm?

51% or more

Majority

Most

Almost All

The Science of the Positive Framework Concern AND Hope

Traditional (Risk) Frame	CO
More than 17% of Colorado high school seniors (17.8%) reports use / abuse of a Rx drugs during their lifetime.	18%
Positive Community Norms Frame	СО

Source: Healthy Kids CO Survey, 2013.



Examples of Norms

Norms are majority data (51% or better)

- > 75% of MN high school 11th grade girls (76% boys) report not drinking alcohol in the past 30 days.
- ➤ 88% of MN high school 11th grade girls (86% boys) report <u>not</u> binge drinking in the past 30 days.
- ➤ 91% of MN 5th grade girls (84% boys) report <u>never</u> having pushed, shoved, slapped, hit or kicked someone, when they were not kidding around (last 30 days).
- ➤ 93% of MN high school 9th grade girls (93% boys) have <u>not</u> used marijuana or hashish in the past 30 days. (Not counting medicinal MJ prescribed by a doctor).

2016 Minnesota Student Survey



Social Norms Theories

Norm

The GAP

Perceived Norm



Key Terms

Actual Norm

The actual behavior or attitude of the majority of a population; what **most people** do or believe.

Perceived Norm

The perceived behavior or perceived attitude of most people; what we think **most people** do or believe.









BREAKING NEWS!!!





What We Focus On Becomes Our Reality

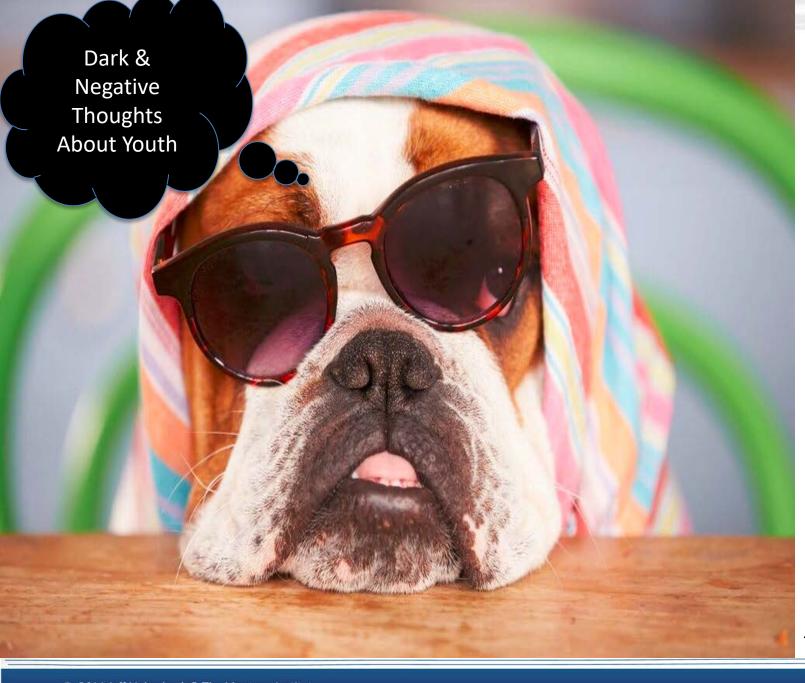




Perception is Everything...



Linkenbach, J.W. "The Eye of the Beholder." The Prevention Connection: A Publication of the Montana Prevention Resource Center and the Addictive and Mental Disorders Division of the Montana Department of Public Health and Human Services. Spring (2008). Vol. XIII (1), 17.



Cultural Cataracts

Linkenbach, J. (2001) "Cultural Cataracts: Identifying and Correcting Misperceptions in the Media." The Report on Social Norms: Working Paper No (1). PaperClip Communications.



PCN Portfolio Integration

























Actual and **Perceived** Norms Across the Social Ecology

Actual Norm

84% of students reported never trying marijuana.

Perceived Norms

- 65% of students thought MOST students had tried it
- 63% of students thought MOST adults had tried it
- 77% of parents thought MOST students had tried it
- 74% of school staff / teachers thought MOST students had tried it
- 80% of school staff / teachers thought MOST adults had tried it

Sources: MN P&I PCN Student Survey 2013 (grades 6-12), n= 5137; PCN Parent Survey, 2013, n= 2016; PCN School Survey, 2012, n= 479.



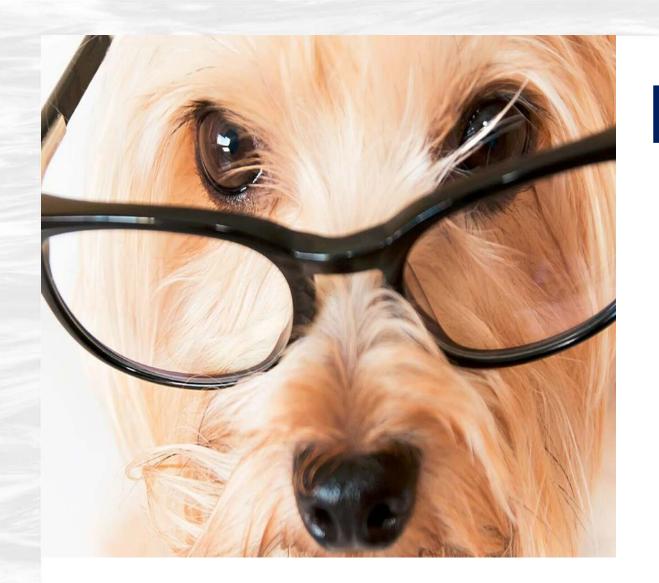


Misperceptions of norms impact BOTH RISK and PROTECTION

- > Over-estimate the amount of risky or harmful behaviors in their "peers."
- > Under-estimate the amount of healthy or protective behaviors.







Misperception of norms is a "hidden risk factor."

Wambeam, R.A, Canen, E. L., Linkenbach, J. & Otto, J. (2014). *Youth misperception of peer substance use norms: A hidden risk factor for state and community prevention.* Prevention Science (2014) 15:75–84 DOI 10.1007/s11121-013-0384-8



Actual vs. Perceived Norms

MOST (85%), Minnesota High School students in 10 schools, reported using alcohol less than monthly.

However, 48% of these same students perceived that MOST students drink monthly or more often.

These students were <u>5 times</u> more likely to drink monthly than students who did NOT misperceive the norm.

Source: ten schools, MN P&I 2013 PCN Student Survey, grades 6-12, n=5137



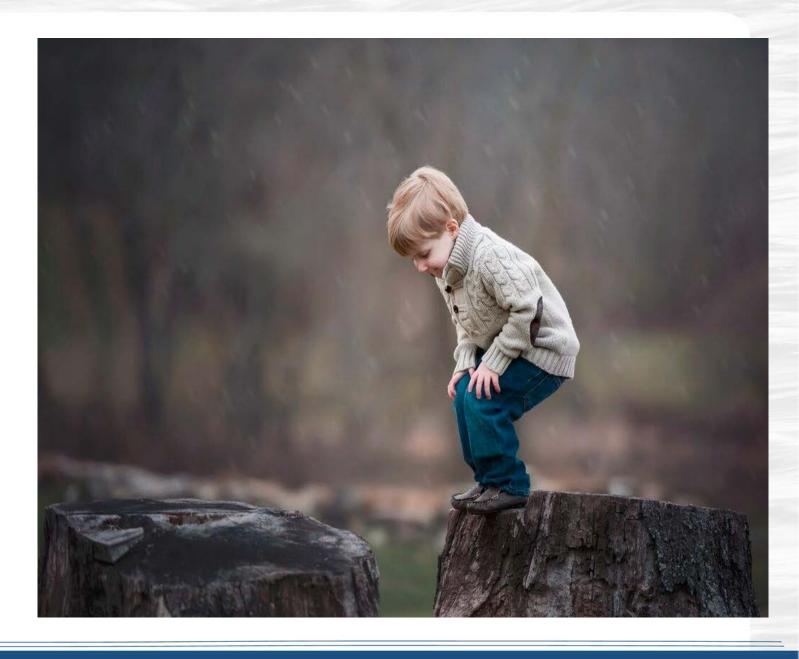


our BIG Aha?

Misperceptions of norms operate as "hidden risk AND protective factors."

Where are your gaps?





Positive Community Norms

The Norm

MOST Wisconsin adults, (70%), strongly agree that improving the well-being of children and families is important for healthy, strong communities.

The GAP

The Perceived Norm

However, (72%) did not think most other Wisconsin adults felt the same way.









Improving the well-being of kids and families is something over 70% of Wisconsinites agree on. So let's do what it takes to make Wisconsin a safe, stable, nurturing place for every kid.

Because we're all in this together.

WISCONSIN'S IN IT FOR KIDS | INITFORKIDS.ORG

©WCTF and CAP Fund WI

Safe Sleeping (Injunctive Norm) wv Study

Most parents, 70% strongly agree: "Babies should only sleep or nap in safety-approved cribs, bassinets or 'pack and play' with a firm mattress that fits close to the sides."

- However, 83% of parents did <u>not</u> think most parents would strongly agree.
- And, 97% of HV service providers did <u>not</u> think most parents would strongly agree. (Q27)

TEAM for West Virginia Children

www.teamwv.org • www.preventchildabusewv.org



99% of WV parents strongly agree that it is important that their child never experiences child abuse or neglect.



TEAM for West Virginia Children

www.teamwv.org • www.preventchildabusewv.org

Focusing on Norms Across 3 Levels of Prevention

Tertiary

Secondary

Primary

Focusing on Norms Across 3 Levels of Prevention

Tertiary

Secondary

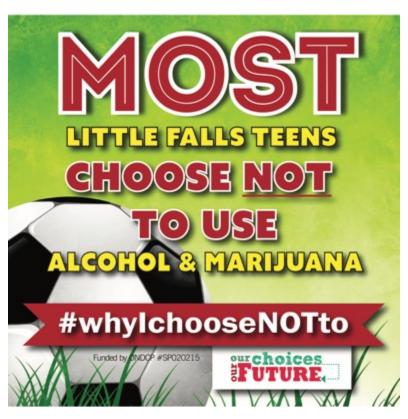
Primary

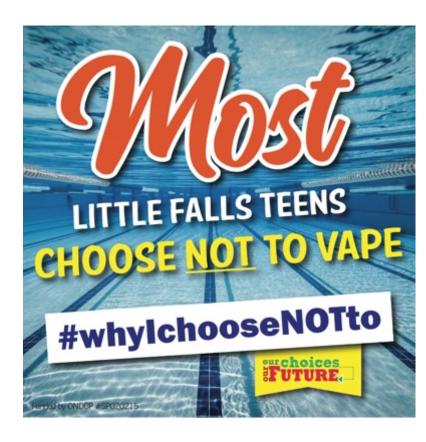
Target: students with chronic problem behaviors

Selected: students at risk for problem behaviors

Universal: 80%-90% students without problems

















84% of community adults DISAPPROVE of high school youth drinking alcohol.

REMINDER:

Providing alcohol to a minor is punishable by up to \$3000 and/or one year in jail

FUTURE

Based on 2012 survey of 325 randomly selected adults age 21 andolder in Little Falls. Funded by MN DHS, ADAD.

MN Statute MN340A.503.



MOST STUDENTS*
WANT THEIR FRIENDS
TO LET THEM KNOW
IF THEY'RE ANXIOUS
OR DEPRESSED.



*93.6% OF OAKLAND UNIVERSITY STUDENTS SAMPLED IN 2020 OAKLAND UNIVERSITY SOCIAL NORMS SURVEY.



thepositivenorm • Following Oakland University

9

thepositivenorm Don't suffer in silence
—these feelings are perfectly normal.
Talk with a close friend if you're having a hard time. Chances are, they'd want you to reach out. #PositiveNorms #oaklanduniversity #COVID1resources #mentalhealthmatters
#coronavirushelp #talktoafriend

1w









7 likes

7 DAYS AGO

Add a comment...

Post

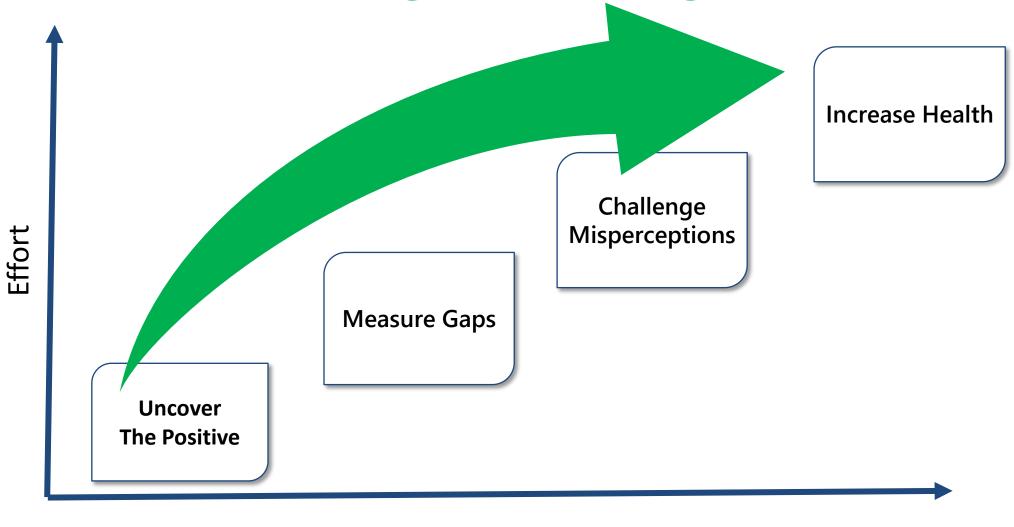


WE NEED TO QUESTION OUR PERCEPTIONS

DOES THE POSITIVE EXIST HERE?



Evaluation Using the PCN Logic Model



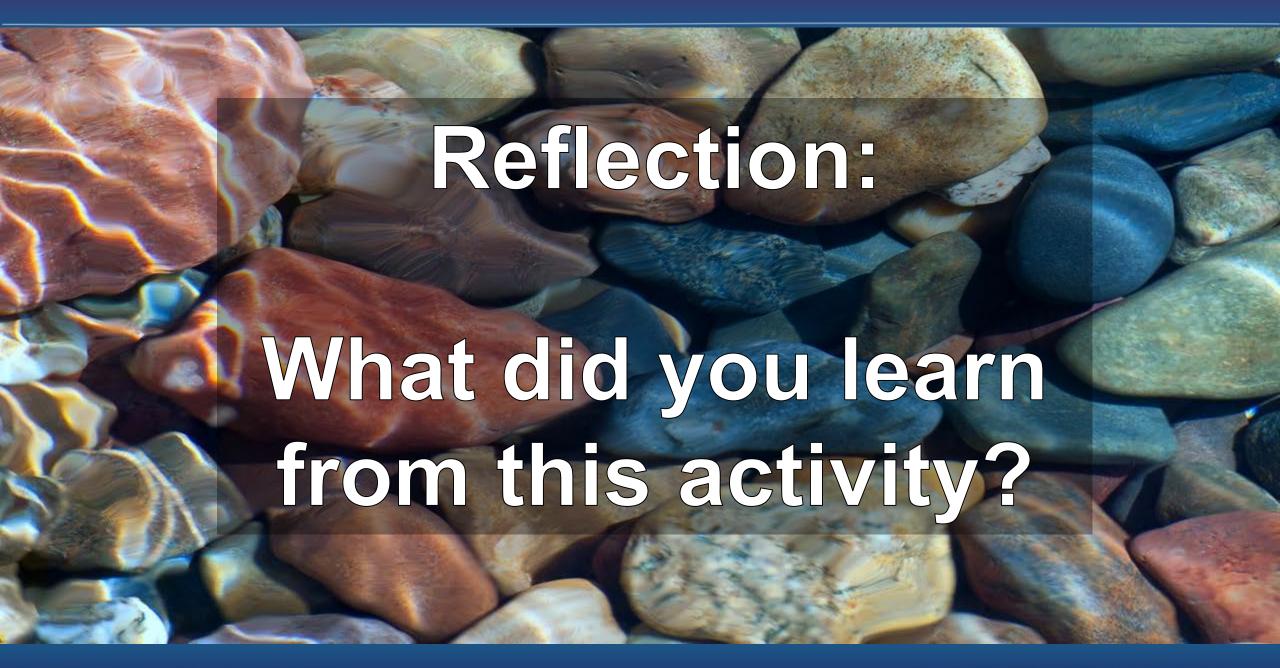
Increase
Positive
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Improve
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What do you want to grow in your community?

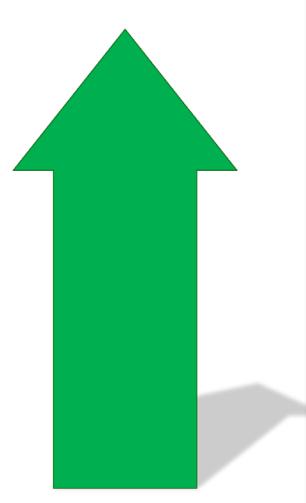
Returns?







The Green Arrow



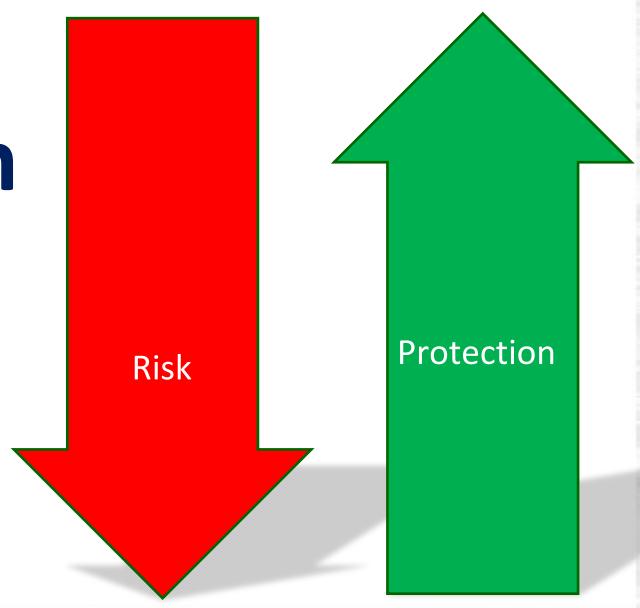






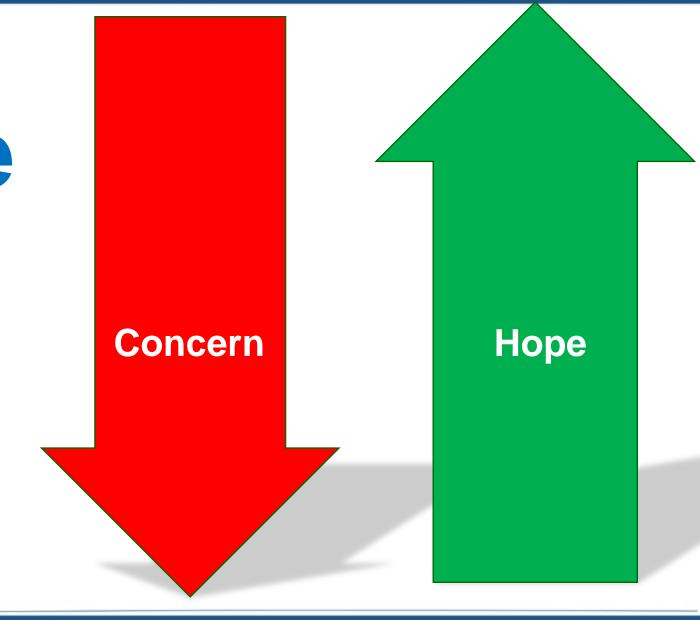


Public Health 101





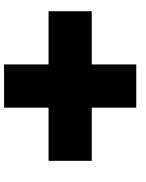
The Science of the Ofthe Positive





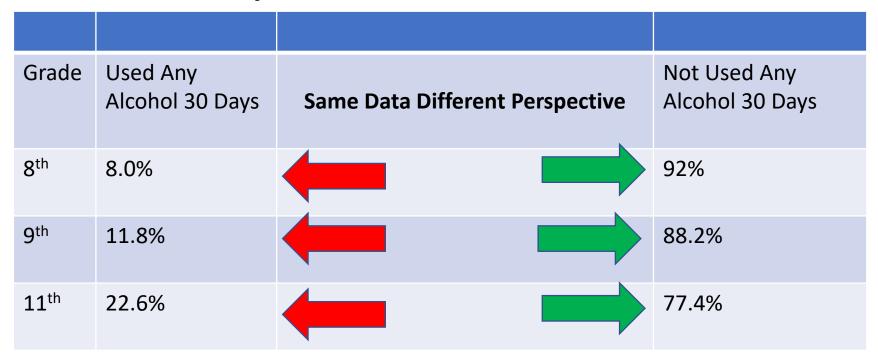
Concern + Hope



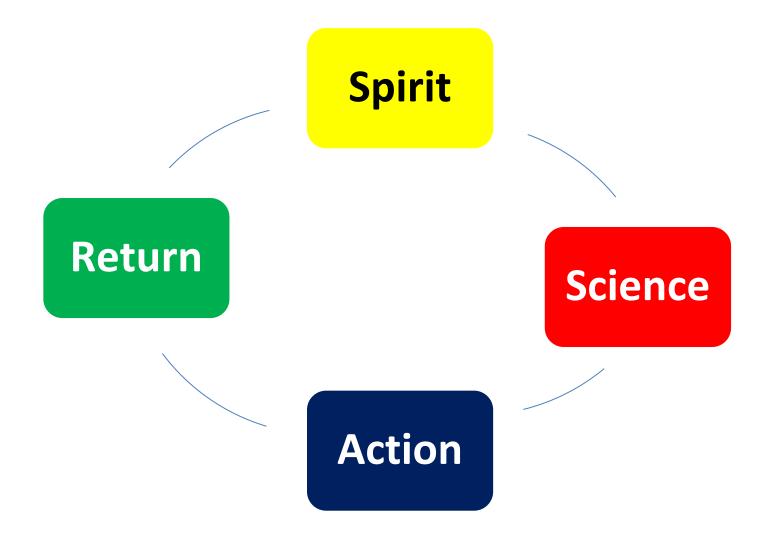




2019 Minnesota Student Survey Data 30 Day Alcohol Use / Nonuse



Science of the Positive Process





Increase
Positive
Community
Norms

Improve
Health &
Safety

Are we getting the returns we want?



Increase
Positive
Community
Norms

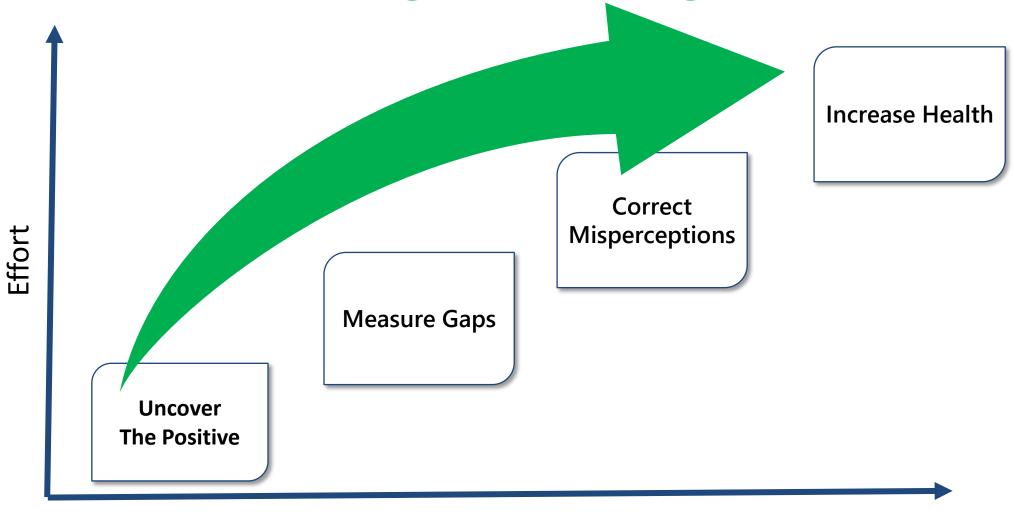
Improve Health & Safety

What's In Your Green Arrow?

Returns?



Evaluation Using the PCN Logic Model



Increase
Positive
Community
Norms

Improve Health & Safety

What do you want to grow in your community?

Returns?











Public Health Delivers HOPE







HOPE is Centered on The POSITIVE



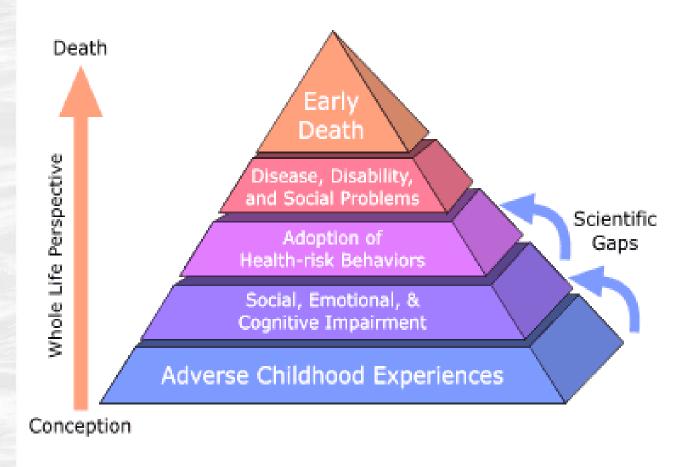
Public Health 101

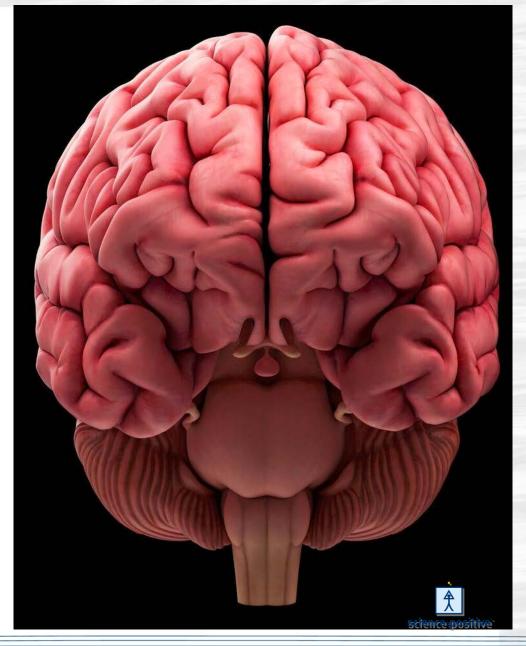




ACES Pyramid

(Adverse Childhood Experiences Study)





Sitting in the back of a bus at the CDC... We asked...

What if.. THE POSITIVE has lasting impacts similar to trauma...???



Sege, R., & Linkenbach, J. (2014). Essentials for childhood: Promoting healthy outcomes from positive experiences. *Pediatrics*, *133*(6) 1-3. doi:10.1542/peds.2013-3425.

Spoiler Alert!

ACES

Adverse Childhood Experiences **PCES**

Positive Childhood Experiences





Balancing Adverse Childhood Experiences (ACEs) With HOPE*

NEW INSIGHTS INTO THE ROLE OF POSITIVE EXPERIENCE ON CHILD AND FAMILY DEVELOPMENT

"Health Outcomes of Positive Experience

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Bart Klika, PhD
Peter J. Pecora, PhD

Sege, R., Bethell, C., Linkenbach, J., Jones, J., Klika, B. & Pecora, P.J. (2017). *Balancing adverse childhood experiences with HOPE: New insights into the role of positive experience on child and family development*. Boston: The Medical Foundation. Accessed at www.cssp.org



ACEs

- 1998 study of employed people in Southern California
- Patients answered questions about their childhood
- Correlated with mental and physical health





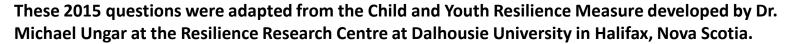
- 2015 population study in Wisconsin
- Part of the BRFSS
- Asked about ACEs
- Asked about Positive Childhood experiences
 - Correlated with mental
 - health





The Wisconsin CTF Positive Community Norms Project asked about Positive Childhood Experiences (PCEs) questions - how often respondent:

- 1. Felt able to talk to their family about feelings
- 2. Felt their family stood by them during difficult times
- 3. Enjoyed participating in community traditions
- 4. Felt a sense of belonging in high school
- 5. Felt supported by friends
- 6. Had at least two non-parent adults who took genuine interest in them
- 7. Felt safe and protected by an adult in their home



- Internal consistency reliability: 0.77
- Principal components factor analysis: single factor with an Eigenvalue > 1 (2.95).
- Factor loadings ranged from 0.57 ("felt safe/home") to 0.72 ("family stood by/difficult times")

Bethell C, Jones J, Gombojav N, Linkenbach J, Sege R. Positive Childhood Experiences and Adult Mental and Relational Health in a Statewide Sample: Associations Across Adverse Childhood Experiences Levels. JAMA Pediatr. 2019:e193007.







Research

JAMA Pediatrics | Original Investigation

Positive Childhood Experiences and Adult Mental and Relational Health in a Statewide Sample

Associations Across Adverse Childhood Experiences Levels

Christina Bethell, PhD, MBA, MPH; Jennifer Jones, MSW; Narangerel Gombojav, MD, PhD; Jeff Linkenbach, EdD; Robert Sege, MD, PhD

IMPORTANCE Associations between adverse childhood experiences (ACEs) and risks for adult depression, poor mental health, and insufficient social and emotional support have been documented. Less is known about how positive childhood experiences (PCEs) co-occur with and may modulate the effect of ACEs on adult mental and relational health.

OBJECTIVE To evaluate associations between adult-reported PCEs and (1) adult depression and/or poor mental health (D/PMH) and (2) adult-reported social and emotional support (ARSES) across ACEs exposure levels.

DESIGN, SETTING, AND PARTICIPANTS Data were from the cross-sectional 2015 Wisconsin Behavioral Risk Factor Survey, a random digit-dial telephone survey of noninstitutionalized Wisconsin adults 18 years and older (n = 6188). Data were weighted to be representative of the entire population of Wisconsin adults in 2015. Data were analyzed between September 2016 and January 2019.

MAIN OUTCOMES AND MEASURES The definition of D/DMI Lindudes adults with a depression

Supplemental content

Bethell C, Jones J, Gombojav N, Linkenbach J, Sege R. Positive Childhood Experiences and Adult Mental and Relational Health in a Statewide Sample: Associations Across Adverse Childhood Experiences Levels. JAMA Pediatr. 2019:e193007.



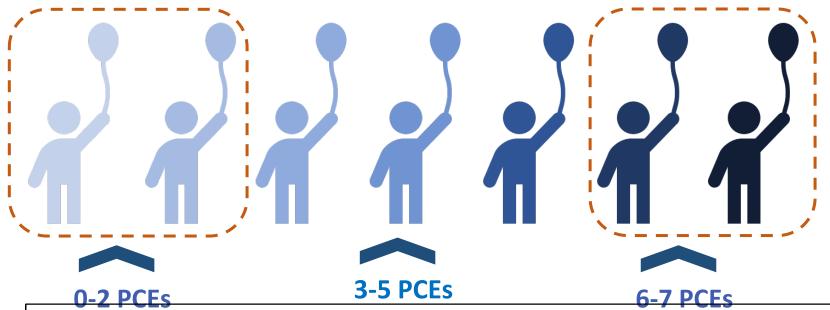
Positive Childhood Experiences (PCEs) Protect Adult Mental Health



6-7 vs. 0-2 PCES: 72% lower odds 3-5 PCEs v 0-2 PCEs 52% lower odds

of depression or poor mental health

48% v. 12.6%, OR 0.28; 95% CI 0.21-0.39. 3.8x higher rate for 0-2 vs. 6-7 PCEs.

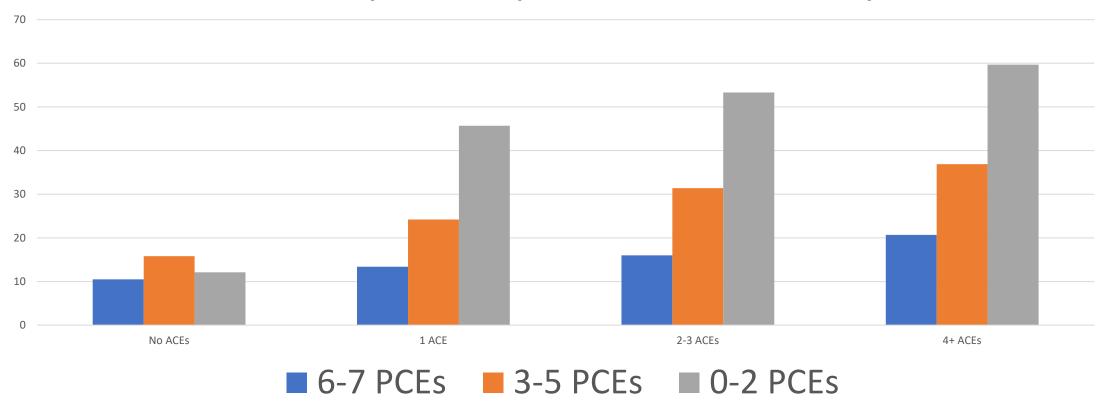






Positive childhood experience mitigate ACEs

Association of Depression and poor mental health with PCEs by ACEs



Bethell, C., Jones, J., Gombojav, N., Linkenbach, J., Sege, R. (2019 - September JAMA Peds) - Positive Childhood Experiences and Adult Mental and Relational Health in a Statewide Sample: Associations Across Adverse Childhood Experiences Levels.



Adversity doesn't fully explain us...

We are so much more than our trauma...





Spirit Science Action Return



Reflections

What are some of the BIG things you learned or heard?



Get on list for Science of the Positive Workshops

http://sotp.institute

Science of the Positive Framework

Seven Core Principles of Transformational Leadership

7-Step Model of Positive Community Norms

HOPE (Healthy Outcomes from Positive Experiences)

Traditional Native Teachings & Positive Community Norms

the MONTANA INSTITUTE



THANKYOU



THANK YOU!

Dr. Jeff Linkenbach

Contact information



Please use the Q&A feature for questions at this time

Webinar 2: Introduction to Positive Community Norms

Monday, August 16, 2021 @ 12:00 pm ET/11:00 am CT/10:00 am MT

Registration link will be posted in the chat



Post Event Evaluation (GPRA)

The event you participated in was provided through the Great Lakes PTTC and the Mountain Plains PTTC, programs funded through the Substance Abuse and Mental Health Services Administration (SAMHSA).





- Your participation in this brief, anonymous survey is entirely voluntary.
- Scan the QR code or click the link in the chat to complete the survey.
- The information collected is used to comply with funding requirements and to helps us improve our trainings.





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Thank You

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